

Joseph Michael Amico, M.Div., LADC-I, CAS

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EDUCATION

M.Div., *Garrett-Evangelical Theological Seminary, Northwestern University, Evanston, IL*

B.A., Lycoming College, Williamsport, PA

LICENSES & CERTIFICATES

Licensed Alcohol and Drug Counselor I (LADC-I), Commonwealth of Massachusetts Department of Public Health, License Number 10043

Certified Addictions Specialist (CAS), American Academy of Health Care Providers in the Addictive Disorders, Certificate Number 2757 (Alcohol, Drugs, and Sex Addiction)

PROFESSIONAL AFFILIATIONS

- **NALGAP** (The Association of Lesbian, Gay, Bisexual, Transgender Addiction Professionals and Their Allies) Board of Directors since 1996: Past President 2003-2011, Currently Secretary
- President, Board of Directors, **National Rural Alcohol and Drug Abuse Network**
- **LGBTQ+ Clinical Issues Committee**, NAADAC, 1996-2024
- Chair, Committee on Ministerial Formation, Northeast Association of the Southern New England Conference, United Church of Christ, 2016-2024
- **Past President**, National Council on Sexual Addiction and Compulsivity (NCSAC) (Now known as SASH: Society for the Advancement of Sexual Health)
- **Past Advisory Board**, New England Addiction Technology and Transfer Center
- **Past Editorial Advisory Board**, *Addiction Professional*
- **Ordained Clergy**, United Church of Christ
- **Past LGBTQ Advisory Board of the Bureau of Substance Abuse Services**, Commonwealth of Massachusetts
- **Past President, Salem, MA Rotary Club 2021-2022**
- Past Religious Liaison, City of Salem (MA) No Place for Hate Committee

PROFESSIONAL EXPERIENCE

10/14-Present **Senior Pastor**, Tabernacle Congregational Church, United Church of Christ, Salem, MA

10/11-10/14 **Director of Programs and Clinical Services**, *Jeremiah's Inn, Worcester, MA*

Responsible for the programming and supervision of clinical staff for residential Social Model recovery program

4/10-4/11 **National Marketing Coordinator**, *Santé Center for Healing, Argyle, TX*

Represent co-occurring mental health and addictions treatment program at national conferences, leading talks and setting up networking lunches for professionals including therapists, medical doctors, and lawyers on a variety of addiction topics.

2009-2010 **Senior Consultant**, *Brattleboro Retreat, Brattleboro, VT*

Time-limited contract consultant for one of the oldest psychiatric hospitals in the nation

- Responsible for new program development, as well as marketing and referral development services for psychiatric and addiction treatment
- Consulted on the creation of first LGBT acute care inpatient unit in New England
- Trained the 500+ staff on LGBT issues in preparation for the unit opening
- Consulted on hiring the staff and creating their unit program and policies

2/05-7/09 **Vice President**, *Alternatives, Inc. Clinical Supervisor, Rainbow Bridge Community Services*

Responsible for Program Development for national mental health and addiction treatment facilities serving the gay, lesbian, bisexual and transgender population

- Created policy and program manuals for each program to comply with JCAHO, Medicare, State, County and other funding requirements.
- Introduced Sexual Compulsivity component to co-occurring curriculum
- Tripled the patients of the dual diagnosis IOP based at Glendale Memorial Hospital
- Community educator on LGBTQ Mental Health & Addiction issues at international conferences

1999-2005 **Private Counseling and Consulting Practice**, *Phoenix, AZ*

- Provided therapy for individual, couples and group counseling, specializing in Substance Abuse, Sexual Addiction, and Sexual Orientation Issues
- Conduct in-services & workshops for various agencies on addictions & sexual orientation issues

2001-2005 **Associate Conference Staff for New Church Development, Southwest Conference, United Church of Christ**

1989-1999 **Pride Institute**, *Eden Prairie, MN*

1989-1994 - Primary Counselor & Spiritual Consultant

1994-1996 - Senior Counselor

1996-1999 - Executive Director for residential and satellite outpatient addictions programs with national reputation for serving the LGBTQ population

- Developed the first Sexual Compulsivity "track" in an LGBT inpatient/residential treatment program
- Expanded the residential program to include Extended Care, Halfway House and Sober Living, increasing length of stays and reducing relapse rates.
- Designed, implemented, staffed, and supervised two satellite outpatient programs
- Landed the first managed care contract for the facility (1993)

1988-1989 **Program Director**, *Volunteers of America, Boston, MA*

Responsible for all facets of long-term residential addictions program for older adolescents

- Took average census of 5 to full capacity of 25
- Wrote program policy and procedure manuals
- Developed comprehensive curriculum

1985-1987 **Senior Pastor**, *First United Methodist Church, Oshkosh, WI*

Administrative responsibilities for 750-member church; served as Chaplain for the Oshkosh Police Department

1983-1985 *Chaplain, Parkview Lodge of Wisconsin, Edgerton, WI*
Conducted Spirituality groups and 5th steps for adolescents

1975-1985, Pastor, Edgerton United Methodist Church, Edgerton, WI

1972-1975, Associate Pastor for Youth and Young Adults, Summerfield United Methodist Church, Milwaukee, WI

AWARDS

- Iruska Honor Society 1969
- Williamsport Civic Choir Award, 1969
- Who's Who in American Religion, Vol 2 1982
- NALGAP's Leadership Award 2011
- 2013 Merit Award, Society for the Advancement of Sexual Health
- 2016 Fabulous Five, North Shore Pride
- 2024 Paul Harris Fellow, Rotary International
- 2025 Community Service Award, North Shore Pride

PUBLICATIONS

“Addressing a Quadruple Diagnosis: Complicated issues for gay men require careful assessment and treatment planning”, *Addiction Professional*, July-August 2011

“From ‘Party and Play’ to ‘Clean and Sober’: Setting sexual boundaries becomes an integral part of drug treatment for gay men addicted to meth”, *Addiction Professional*, Vol. 4, No. 1, January/February 2006

“Clergy & Sexual Boundaries: Addiction & Sexual Orientation Issues”, *Addiction Professional*, Nov 2004

“Healing from Spiritual Abuse: Assisting Gay and Lesbian Clients”, *Addiction Professional*, Vol 1 No 5, September 2003

“‘Pink’ and different: sexuality and addiction”, *Addiction Today*. Addiction Recovery Foundation, London. March/April 2003 Vol. 15, No 81

“Assessing Sexual Compulsivity/Addiction in Chemically Dependent Gay Men”, *Sexual Addiction and Compulsivity: The Journal of Treatment and Prevention*. Taylor & Francis, 1997, Vol. 4, No. 4

“Sharing the Secret: The Need for Gay-Specific Treatment”, *The Counselor*. NAADAC, May/June 1997, Vol. 15, No 3

“Shame and Addiction: The Special Needs of Gays, Lesbians, Bisexuals, and Trans-genders”, *Phoenix*. Minneapolis, Fall 1997

PROFESSIONAL CONSULTATIONS

- Reviewer for SAMHSA/CSAT Publication: [A Provider's Introduction to Substance Abuse Treatment for Lesbian, Gay, Bisexual, and Transgender Individuals](#) (2001) DHHS Pub. No. (SMA) 01-3498, NCADI Pub. No. BKD392
- Reviewer for SAMHSA/CSAT Publication: *Training Curriculum: A Provider's Introduction to Substance Abuse Treatment for Lesbian, Gay, Bisexual and Transgender Individuals*

- *Writer/Reviewer for “A Provider’s Introduction to Substance Abuse Treatment for Lesbian, Gay, Bisexual and Transgender Individuals (2nd Edition)”2015*
- *Conducted Training of Trainers for Addiction Professionals on LGBTQ Clinical Issues for the Ohio Department of Alcohol and Drug Abuse and Prairielands ATTC*
- *Consultant on NIDA publication for LGBT-Treatment Issues for Providers*
- *Steering Committee and Presenter at National Meth Summit for CSAT/SAMHSA*
- *Conducted Training for the Bermuda Addiction Certification Board on Cultural Competency in the LGBTQ Community*

PRESENTATIONS

- *Beyond the Headlines: Providing Affirmative Care for LGBTQi+ clients, NAADAC 2023 Conference, 2024 National Rural Institute on Alcohol, Drugs and other Addictions*
- *Learning Cultural Humility or ‘How not to Put your Foot in your Mouth’, Keynote address at the Journey Together Conference, Middle Tennessee Conference for Addiction Professionals, 2021*
- *“Why Senior GLBT’s Go Back Into The Closet” SAGE*
- *“I’m not a Sex Addict: This is How Gay Men Act”, Pacific Area Sex Addiction Therapists Association.*
- *Specific Needs for Research and Data for conducting Cultural Competencies for Sexual Minorities. 72nd College on Problems of Drug Dependence (CPDD) Annual Scientific Conference in Scottsdale, Arizona*
- *“Overview of Crystal Meth: Use, Abuse, and Treatment Protocols” SAMHSA/CSAT Annual TCE/HIV and HIV Outreach Grantee Meeting*
- *“Queerly Evident: Issues Surrounding Sexual Minorities” Annual National Women’s Conference*
- *“Quadruple Diagnosis in Gay Men: Depression, Substance Abuse, Sexual Compulsivity and HIV/AIDS” Southern CA Lesbian & Gay Psychotherapy Assn., AIDS Network AZ, TX Behavioral Health Institute, NCAD11, Vendome/NALGAP Webinar*
- *Basics for addressing cultural aspects of gender identity/expression in children and youth, Detroit/Wayne County Mental Health Association*
- *Understanding Cultural Humility or How Not to Put Your Foot in Your Mouth, Keynote Address at Journey Together Conference, Franklin, TN, September 1, 2021*
- *A Different Lesson on PTSD: How the Pandemic Affects HIV/AIDS Survivors*
- *Webinar on LGBTQi+ History of Addiction Treatment*
- *“What Every Counselor Needs to Know When Working with Gay, Lesbian, Bisexual and Transgender Clients” St. Luke's Behavioral Health Center, Progress Valley, Valley Hope Treatment Centers, Cape Cod Symposium on Addictive Disorders, Addiction Today Conference (London), UK/European Symposium on Addictive Disorders, American Group Psychotherapy Association; NCAD10, NCAD11, National Rural Institute on Alcohol and Drug Addiction*
- *“Quadruple Diagnosis in Gay Men”, SASH, Addiction Professional Webinar*
- *"Healing from Spiritual Abuse: Assisting Clients in their Recovery" NCSAC; Sierra Tucson; SASH*
- *“Sexual Boundaries for Clergy, Physicians and other Professionals: Addiction and Sexual Orientation Issues” Cape Cod Symposium on Addictive Disorders, GLMA, Arizona Council on Sexual Addiction, NCSAC, Arizona Association of Alcohol and Drug Addiction Counselors*
- *“Out of Control Sexual Behavior: Is It Truly an Addiction or What Should We Call It?” Cape Cod Symposium on Addictive Disorders, GLMA, Sierra Tucson Networking Breakfast Series*
- *“Growing Up Gay: Not This Way By Choice” Annual Conference on Anti-Violence and Prevention, Marshall, MN; Phoenix Country Day School*
- *“Gay Sensitive Vs. Gay Affirming Treatment: Who Needs Which?” NAADAC, MN Chemical Dependency Conference, MN Social Services Assn., NLGHA-NALGAP*